

Organizational and Personnel Changes

Marubeni Corporation has resolved the personnel changes of Executive Officers, Corporate Officers and others, as well as organizational changes today.

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# I Changes of Executive Officers(As of April 1, 2017)

## 1)Promotion and Changes in Assignment of Executive Officers

\* Promoted

Name	As of April 1, 2017	Current
Masumi Kakinoki *	Senior Managing Executive Officer Chief Executive Officer, Power Projects & Plant Group	Managing Executive Officer Chief Executive Officer, Power Projects & Plant Group
Ichiro Takahara *	Senior Managing Executive Officer Chief Executive Officer, Energy & Metals Group	Managing Executive Officer Chief Executive Officer, Energy & Metals Group
Keizo Torii	Managing Executive Officer Regional CEO for China; President, Marubeni (China) Co., Ltd.	Managing Executive Officer Regional CEO for China; President, Marubeni (China) Co., Ltd.; General Manager, Beijing Office
Kazuro Gunji	Managing Executive Officer	Managing Executive Officer General Manager, Corporate Accounting Dept.
Michael McCarty	Managing Executive Officer Chief Operating Officer, Agri-Input Business Div. ; President & CEO, Helena Chemical Company	Managing Executive Officer Chief Operating Officer, Agri-Input Business Div. ; General Manager, Americas & Europe Agri-Input Business Dept. ; President & CEO, Helena Chemical Company
Toshiaki Ujiie *	Managing Executive Officer Chief Operating Officer, Construction & Industrial Machinery Div.	Executive Officer Chief Operating Officer, Construction & Industrial Machinery Div.
Noriaki Isa	Executive Officer Senior Operating Officer for CSO	Executive Officer General Manager, Human Resources Dept.
Akihiko Sagara	Executive Officer Chief Operating Officer, Energy Div.	Executive Officer Chief Operating Officer, Energy Div.-II
Eiji Okada	Executive Officer Regional CEO for Middle East	Executive Officer Chief Operating Officer, Energy & Environment Infrastructure Div.
Soji Sakai	Executive Officer Senior Operating Officer for ASEAN & Southwest Asia; President, Marubeni Thailand Co., Ltd. ; General Manager, Bangkok Branch	Executive Officer Chief Operating Officer, Energy Div.-I

## 2)Newly Appointed Executive Officers

Name	As of April 1, 2017	Current
Hidekazu Futai	Executive Officer Senior Operating Officer, Agri-Input Business Div.	Corporate Officer Senior Operating Officer, Agri-Input Business Div.

## 3)Retiring of Executive Officers

Name	As of April 1, 2017	Current
Harumichi Tanabe	Vice President, Marubeni Ennex Corporation	Executive Officer Senior Operating Officer for ASEAN & Southwest Asia; President, Marubeni Thailand Co., Ltd. ; General Manager, Bangkok Branch
Masataka Kuramoto	Corporate Advisor	Executive Officer Regional CEO for Middle East

## II Changes of Corporate Officers (As of April 1, 2017)

### Newly Appointed Corporate Officers

Name	As of April 1, 2017	Current
Takao Ando	Corporate Officer General Manager, Risk Management Dept.	General Manager, Risk Management Dept.
Takashi Yao	Corporate Officer Regional COO for Africa; General Manager, Johannesburg Branch	Regional COO for Africa; General Manager, Johannesburg Branch

### III Organizational Changes (As of April 1, 2017)

【Corporate Staff Group】

CSO (Chief Strategy Officer)

IoT · Big Data Strategy Dept. will be formed.

Audit Dept.
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Executive Secretariat
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CSO (Chief Strategy Officer)	Human Resources Dept.
	Corporate Planning & Strategy Dept.
	Regional Coordination & Administration Dept.
	Research Institute
	IoT · Big Data Strategy Dept.

[New]

CFO (Chief Financial Officer)	Corporate Communications Dept.
	Corporate Accounting Dept.
	Business Accounting Dept.
	Finance Dept.

CAO (Chief Administrative Officer)	General Affairs Dept.
	Information Strategy Dept.
	Risk Management Dept.
	Legal Dept.
	Compliance Control Dept.

**【Business Group】**

Energy & Metals Group

1. Energy Div.-I and Energy Div.-II will be merged and reorganized into Energy Div.

Power Projects & Plant Group

2. Power Projects & Plant Group will be renamed as Power Business & Plant Group.
3. Energy & Environment Infrastructure Div. and Plant Div. will be merged and reorganized into Plant Div.

Food & Consumer Products Group	Grain Div.
	Food Products Div.
	Lifestyle Div.
	ICT, Logistics & Healthcare Div.
	Insurance, Finance & Real Estate Business Div.

Chemical & Forest Products Group	Agri-Input Business Div.
	Chemical Products Div.
	Forest Products Div.

Energy & Metals Group	Energy Div.	[Merged · New]
	Steel Products Div.	
	Metals & Mineral Resources Div.	

Power Business & Plant Group	Power Business Div.	[Renamed]
	Plant Div.	[Merged · New]

Transportation & Industrial Machinery Group	Aerospace & Ship Div.
	Automotive & Leasing Div.
	Construction & Industrial Machinery Div.

Common to all Div.

1. Div. Staff Office will be abolished.

Lifestyle Div.

2. Utility Apparel Dept. will be abolished.
3. Functional Materials Dept. will be renamed as Functional Textile Dept.

Insurance, Finance & Real Estate Business Div.

4. Housing Development Dept. will be renamed as Real Estate Development Dept.
5. Real Estate Management Dept. will be abolished.

Agri-Input Business Div.

6. Inorganic & Agricultural Chemicals Dept. will be renamed as Asia & Pacific Agri-Input Business Dept.

Metals & Mineral Resources Div.

7. Metals & Mineral Resources Project Management Dept. will be abolished.

Power Business Div.

8. IoT • New Energy Business Solution Business Dept. will be formed.

Plant Div.

9. Industrial Plant Dept. will be renamed as Plant Projects Dept.

Construction & Industrial Machinery Div.

10. MRO Business Dept. will be abolished.
11. Environmental & Industrial Machinery Dept. will be renamed as Industrial Machinery Dept.

**【Overseas】**

1. Lisbon Office will be established.
2. Sibiu Office will be closed down.

## IV Personnel Changes

Name	As of April 1, 2017	Current
Koji Kashima	General Manager, Human Resources Dept.	Deputy General Manager, Planning & Strategy Dept., Chemical & Forest Products Group
Koichiro Kawano	Corporate Officer General Manager, Regional Coordination & Administration Dept.	Corporate Officer Senior Operating Officer, Energy Div.- I
Takayuki Furuya	General Manager, Corporate Planning & Strategy Dept.; General Manager, IoT・Big Data Strategy Dept.	General Manager, Corporate Planning & Strategy Dept.
Hideyoshi Iwane	General Manager, Corporate Accounting Dept.	Deputy General Manager, Corporate Accounting Dept.
Satoru Yokoshiki	General Manager, Business Accounting Dept.	Marubeni America Corporation
Yasuhiko Ogura	General Manager, Finance Dept.	Senior Executive Vice President and Chief Financial Officer, Marubeni America Corporation
Keiichi Agata	General Manager, General Affairs Dept.	Deputy General Manager, Human Resources Dept.
Yoshiharu Okano	Senior Operating Officer, Grain Div.	General Manager, Grain Dept.- II
Hiromitsu Morishima	Senior Operating Officer, Lifestyle Div.; General Manager, Rubber Dept.	President, Marubeni Mexico S.A. de C.V.; General Manager, Marubeni Mexico S.A. de C.V., Queretaro Branch
Koichi Kitazawa	Senior Operating Officer, Energy Div.	Senior Operating Officer, Energy Div.- II
Yasuaki Suzuki	Senior Operating Officer, Energy Div.; General Manager, Natural Gas Dept.-I	General Manager, Natural Gas Dept.-I
Koji Iwama	Senior Operating Officer, Metals & Mineral Resources Div.	General Manager, Metals & Mineral Resources Division Staff Office
Eiji Hijikata	Senior Operating Officer, Plant Div.	Senior Operating Officer, Energy & Environment Infrastructure Div.; General Manager, Energy Infrastructure Dept.
Naoki Izumi	Regional COO for Southwest Asia; Chairman & Managing Director, Marubeni India Private Ltd.; Office Manager, Marubeni India Private Ltd., Chennai Office	Marubeni Protechs Corporation