

## Personnel Changes

Name	Effective as of April 1, 2018	Current
Tetsuo Yamada	BENIREI CORPORATION	General Manager, Audit & Supervisory Board Member's Office
Akihiko Watanabe	I SIGMA CAPITAL CORPORATION	General Manager, Audit Dept.
Koji Tokuda	MARUBENI IT SOLUTIONS INC.	General Manager, Information Strategy Dept.
Masahiro Tomikura	General Manager, Global Grain Business Dept.	Deputy General Manager, Planning & Strategy Dept., Food & Consumer Products Group
Yuji Hayashi	General Manager, CGTI Dept.	General Manager, Grain Dept.-I
Kazunori Nakano	Grain Div.	General Manager, Gavilon Dept.
Daisuke Ito	General Manager, Food Merchandising Dept.	Deputy General Manager, Food Merchandising Dept.
Chiharu Takeshima	General Manager, Food Products Materials Dept.	Assistant General Manager, Food Products Materials Dept.
Koichi Oashi	General Manager, Seafood Dept.	Deputy General Manager, Seafood Dept.
Masayuki Yano	BENIREI CORPORATION	General Manager, Seafood Dept.
Koichi Mukai	General Manager, Lifestyle Dept.-I	General Manager, Fashion Apparel Dept.
Ken Demura	General Manager, Lifestyle Dept.-II	General Manager, General Merchandise & Footwear Dept.
Toru Kobayashi	General Manager, ICT Business Dept.-II	Deputy General Manager, Planning & Strategy Dept., Food & Consumer Products Group
Fumiaki Kiyose	Senior Operating Officer, Insurance, Finance & Real Estate Business Div.; General Manager, Insurance & Risk Solutions Dept.	Senior Operating Officer, Insurance, Finance & Real Estate Business Div.
Tatsuya Okawa	Marubeni Asean Pte. Ltd.	General Manager, Insurance & Risk Solutions Dept.
Takeshi Asai	General Manager, Agri-Input Business Dept.	General Manager, Americas & Europe Agri-Input Business Dept.
Ryuichi Masatomi	General Manager, Basic Chemicals Dept.-I	General Manager, Specialty Chemicals Dept.
Terumasa Watanabe	General Manager, Basic Chemicals Dept.-II	General Manager, Vinyl Alkali Dept.
Yusuke Yamamoto	General Manager, Specialty Chemicals Dept.-II	General Manager, Asia & Pacific Agri-Input Business Dept.

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Shinichiro Soma	MARUBENI PLAX CORPORATION	General Manager, Petrochemicals & Plastics Dept.
Shigeru Shimoda	General Manager, Wood Chip & Construction Materials Dept.	PT MUSI HUTAN PERSADA
Kazuo Soma	Senior Assistant to the COO, Forest Products Div.	General Manager, Construction Materials Dept.
Hiroshi Matsumura	General Manager, Packaging Paper & Board Dept.	General Manager, Packaging Paper & Board Dept.
Hideki Ono	General Manager, Printing & Information Paper Dept.	Assistant General Manager, Printing & Information Paper Dept.
Naoki Obinata	MARUBENI PULP & PAPER CO., LTD.	General Manager, Printing & Information Paper Dept.
Hiroyuki Yoshida	Senior Assistant to the COO, Energy Div.	General Manager, Industrial Energy Dept.
Yoichi Fujimoto	General Manager, Energy Business Development Dept.	Assistant General Manager, Energy Business Development Dept.
Kazushige Harano	General Manager, Iron Ore & Coal Dept.	General Manager, Marubeni Australia Ltd. Perth Branch
Kazumi Toyama	Assistant to the COO, Metals & Mineral Resources Div.	General Manager, Iron Ore & Coal Dept.
Hirofumi Yamaguchi	General Manager, Non-Ferrous Metals & Ores Trading Dept.	Deputy General Manager, Non-Ferrous Metals & Ores Trading Dept.
Kunihiko Akiyama	MARUBENI TETSUGEN CO., LTD.	General Manager, Non-Ferrous Metals & Ores Trading Dept.
Masayuki Kurihara	General Manager, Power Digital Solution Business Dept.	General Manager, IoT·New Energy Solution Business Dept.
Satoru Harada	General Manager, Power Business Dept.-III	General Manager, Power Business Dept.-V
Hikomichi Mizuno	PIC GROUP, INC.	General Manager, Power Business Dept.-III
Masahiko Iida	MARUBENI TRANSPORT ENGINEERING CO., LTD.	Senior Operating Officer, Plant Div.; General Manager, Transport & Infrastructure Project Dept.
Shigeru Yamaguchi	General Manager, Plant Project Dept.	General Manager, Sub-Sahara Desk
Okibumi Sato	General Manager, Marine Projects Dept.	General Manager, Marubeni Jakarta Branch
Tsuyoshi Ikeda	Assistant to the COO, Plant Div.	General Manager, Marine Projects Dept.
Hideki Inoue	General Manager, Transport & Infrastructure Project Dept.	Deputy General Manager, Transport & Infrastructure Project Dept.
Makoto Yamasaki	General Manager, Transport Project Management Dept.	Deputy General Manager, Transport Project Management Dept.

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Kei Tomomi	Senior Assistant to the COO, Plant Div.	General Manager, Transport Project Management Dept.
Seijiro Chiba	General Manager, Environment Infrastructure Dept.	Deputy General Manager, Environment Infrastructure Dept.
Takeshi Kurioka	AGS-ADMINISTRACAO E GESTAO DE SISTEMAS DE SALUBRIDADE, S.A.	General Manager, Environment Infrastructure Dept.
Yutaka Sekine	MARUBENI AUTOMOTIVE CORPORATION	General Manager, Planning & Strategy Dept., Transportation & Industrial Machinery Group
Katsuhide Omuro	MG LEASING CORPORATION	Senior Operating Officer, Automotive & Leasing Div.
Hiroshi Nishizaki	General Manager, Asset Management & Mobility Project Dept.	Marubeni America Corporation
Yuki Yoshimoto	General Manager, Automotive Dept.-I	MARUBENI AUTO INVESTMENT (UK) LTD.
Kazuhiro Kondo	General Manager, Automotive Dept.-II	Deputy General Manager, Automotive Dept.-II
Naonori Ishii	MARUBENI AUTO INVESTMENT (UK) LTD.	General Manager, Automotive Dept.-II
Susumu Wakamori	General Manager, Construction & Mining Equipment Dept.-I	General Manager, Construction Machinery Dept.
Takashi Fukui	General Manager, Construction & Mining Equipment Dept.-II	Deputy General Manager, Construction Machinery Dept.
Koji Koike	General Manager, Production Machinery Dept.	MARUBENI CITIZEN-CINCOM INC.
Koichi Ebisuya	General Manager, Industrial System & Renewable Energy Solution Dept.	Assistant General Manager, Industrial Machinery Dept.
Kazunori Moriya	General Manager, Hokkaido Branch	MITSUBISHI JISHO COMMUNITY CO., LTD.
Ryo Mikawa	Insurance, Finance & Real Estate Business Div.	General Manager, Hokkaido Branch
Masahisa Yamakawa	General Manager, Shizuoka Branch	General Manager, Production Machinery Dept.
Kazunori Onishi	General Manager, Hamamatsu Branch	MARUBENI AUTO INVESTMENT (CANADA) INC.
Masahiko Suzuki	Automotive Dept.-II	General Manager, Hamamatsu Branch
Tomofumi Fukuda	General Manager, Kyushu Branch	Chief Representative in Indonesia; President, P.T. Marubeni Indonesia
Takahiro Hongo	MARUBENI ENERGY CORPORATION	General Manager, Kyushu Branch

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Hiroshi Tsuji	General Manager, Marubeni Brasil S.A. Rio de Janeiro Branch; General Manager, Marubeni Brasil S.A. Salvador Office	Marubeni Brasil S.A. Rio de Janeiro Branch
Naotake Tsubura	Deputy General Manager, Iron Ore & Coal Dept.	General Manager, Marubeni Brasil S.A. Rio de Janeiro Branch; General Manager, Marubeni Brasil S.A. Salvador Office
Hiroyuki Miyazawa	MARUBENI TECHNO-SYSTEMS CORP.	Senior Operating Officer for Europe, Africa & CIS
Takashi Nakamura	General Manager, Athens Office	Deputy General Manager, Ship Dept.-II
Nobuki Hosokawa	General Manager, Ship Business Sec.-I	General Manager, Athens Office
Toshiya Sano	General Manager, Tel Aviv Office	Deputy General Manager, Regional Coordination & Administration Dept.
Naotaka Minezaki	Regional Senior Operating Officer for CIS; General Manager, Moscow Office	Senior Assistant to the COO, Plant Div.
Yasuhiro Ashitani	TOHOKU ECONOMIC FEDERATION	General Manager, St.Petersburg Liaison Office
Masahiro Yamada	President, Marubeni Nigeria Ltd.	Assistant to the COO, Chemical Products Div.
Manabu Horiuchi	General Manager, Hokkaido Administration & Coordination Sec.	President, Marubeni Nigeria Ltd.
Koichi Fukunishi	General Manager, Luanda Representative Office	Sub-Sahara Desk; General Manager, Maputo Liaison Office
Shin Unzai	Assistant to Regional CEO for Africa; General Manager, Maputo Liaison Office	Regional Senior Operating Officer for Africa
Atsunori Toyoda	General Manager, Sub-Sahara Desk	General Manager, Luanda Representative Office
Koichi Nagashima	President, Marubeni Iran Co.Ltd.	MARUBENI PROTECHS CORPORATION
Toshiaki Goma	General Manager, Marubeni Dubai Liaison Office	Deputy General Manager, Marubeni Johannesburg Branch
Shin Yamauchi	General Manager, Construction & Mining Equipment Sec.-IV	General Manager, Marubeni Dubai Liaison Office
Toshihiro Mori	General Manager, Regional CEO's Office for Asean & Southwest Asia	General Manager, Energy Business Development Dept.
Toru Kabeya	Deputy General Manager, Regional Coordination & Administration Dept.	General Manager, Regional CEO's Office for Asean & Southwest Asia
Takeshi Mamiya	Chief Representative in Indonesia; President, P.T. Marubeni Indonesia	PIC GROUP, INC.
Kunio Negishi	General Manager, Yangon Branch	General Manager, Plant Project Dept.

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Tori Takamura	General Manager, Marubeni Jakarta Branch	Deputy General Manager, Plant Project Dept.
Yoshitake Hori	Chemical Products Div.	Senior Operating Officer for China; President, Marubeni (Beijing) Trading Co.,Ltd.
Yoshikazu Taniguchi	Plant Div.	Senior Operating Officer for China; President, Marubeni Hong Kong & South China Ltd.
Masayuki Hirano	President, Marubeni (Beijing) Trading Co.,Ltd.	Marubeni (Beijing) Trading Co.,Ltd.
Tadashi Tatsuuma	General Manager, Marubeni Australia Ltd. Perth Branch	Deputy General Manager, Iron Ore & Coal Dept.
Takashi Hashimoto	President, Marubeni New Zealand Ltd.	Deputy General Manager, Corporate Communications Dept.
Yoshiharu Kanbe	Senior Assistant to the COO, Forest Products Div.	President, Marubeni New Zealand Ltd.